

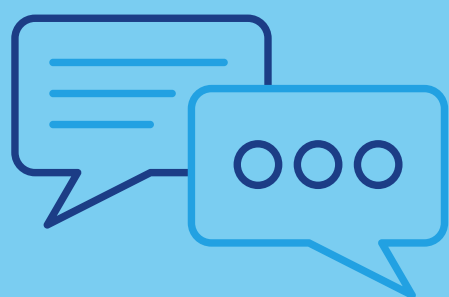
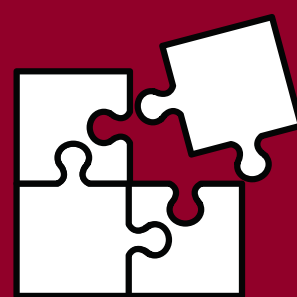
MENTORING MENTORS FOR MID-CAREER FACULTY

Toolkit for campus leaders

LAFAYETTE
HANSON CENTER
FOR INCLUSIVE STEM EDUCATION

MAKING MEANINGFUL MATCHES

Preparing the mentees
Selecting the mentors

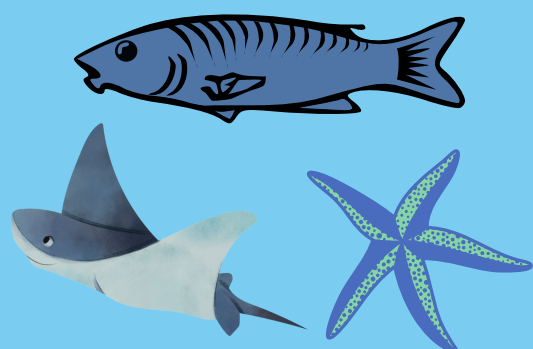
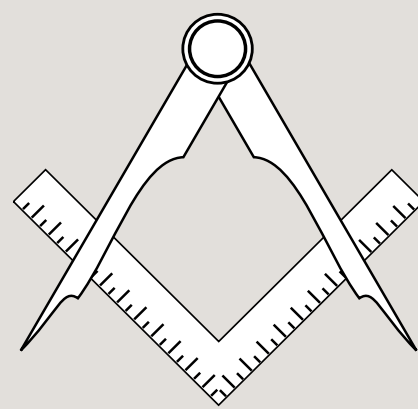


COMMUNICATING EFFECTIVELY

Background reading
Developing skills: offering constructive
feedback, active listening
How to design a conversation

ALIGNING EXPECTATIONS

Mutually beneficial
Setting boundaries
Reflecting on values
Developing a mentoring philosophy
Being accountable

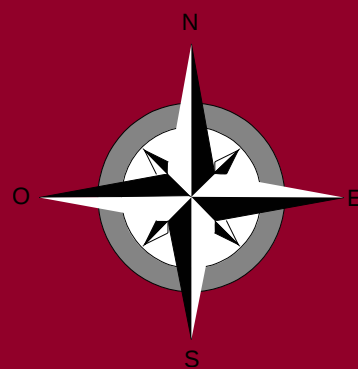


MENTORING ACROSS DIFFERENCE

Cultural awareness
Unconscious bias
Learning about and addressing issues of
equity & inclusion

HONING MENTORING SKILLS

Goal setting
Coaching questions
Supporting mentees' career development
Elusive "balance"



MAINTAINING & MONITORING

Checking in
Assessment of mentoring partnerships



advance | ADVANCING WOMEN IN
SCIENCE & ENGINEERING
AT LEHIGH UNIVERSITY

LAFAYETTE
HANSON CENTER
FOR INCLUSIVE STEM EDUCATION

<https://hanson.lafayette.edu>